

## CURRICULUM VITAE

**NAME** : Amr Ossama Kamel Ibrahim  
**DATE OF BIRTH** : March 21<sup>st</sup> 1973  
**NATIONALITY** : Egyptian  
**MARITAL STATUS** : Married  
**MILITARY STATUS** : Exempted  
**PERMANENT ADDRESS** : 6 Aly Al Laissy St., Ard Al Golf,  
Cairo, Egypt  
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**EDUCATION** : Bachelor of Commerce; Major Accounting  
University : Alex. University  
Graduation Year : 1993  
Grade : **Very Good**

*Seeking an Executive position in Finance Department in a Multinational Organization/Firm or a well established Organization.*

### **PROFESSIONAL CERTIFICATES:**

*CPA "Certified Public Accountant" certificate from California Board of Accountancy, USA, with a point average of 90%.*

### **EXPERIENCE:**

#### **September 2018 till Present**

*Employer*            **Arabian Cement Company – ACC – Saudi Joint Stock Company**  
Arabian Cement Company – ACC – is the first cement company in Saudi Arabia established in 1957. Current annual production capacity is 4 M tons of cement and considered the 2<sup>nd</sup> largest cement company in the western region.  
In Addition of running its operation in Rabigh Plant, ACC has a production facility in Kingdom Of Jordan through its Subsidiary with annual capacity of 1.5M tons, in addition to couple of Associated companies in KSA as well as Jordan.

*Job Title*            Vice President Finance and Subsidiary Audit Committee Member – reporting to the CEO dotted line to the Audit Committee Chairman.

*Major Duties*            Being the right hand side of the CEO and his delegate, it is more than a strategic partnership rather than a traditional Finance/Accounting capacity

My designation as VP/CFO led me to perform/responsible/initiate the following duties:

- Maintaining Investors relations through different conferences as well as quarterly calls to discuss the business/market dynamics and the company performance
- Feasibility studies on different expansion projects in order to increase efficiencies and minimize production cost
- Fixing the Cash Flow Forecast for the subsidiary
- Fixing the costing model for the subsidiary
- Cash Flow Management ensuring optimum utilization of idle funds whether to generate cash or minimize the Zakat exposure
- Working Capital Management through developing tools for the team to follow up on the collections
- Leading the Procurement Committee in order to ensure proper supplier selections
- Overhauling the Authority Matrix and get it approved by the BOD
- Supporting the associates in the development of their 5 years Business Plan and budget
- Establishing and maintaining relations with the Banks
- Set the Finance, IT and the company Medium and Long Term Strategies
- Ensure that we are in line with the new IFRS requirements for 2018 Audit that is finalized;
- Maintaining constructive relation with main stakeholders especially the External & Internal
- CEO delegate with full authorities during the CEO leave

**\* October 2012 till July 2018**

*Employer* **Basamh Trading and Industrial Group “BTIG”**  
Basamh is a major force in the Kingdom of Saudi Arabia in the import and distribution of FMCG, as well as manufacturing on a joint venture basis both Local and International, BTIG is the commercial and distribution arm of Basamh group. After the separation of Nestle, the group strategy and focus was diverted to build on its owned brand equity and succeeded to bridge Nestle shortfall in less than two years with a turnover exceeding SR 1.75B with more than 1,000 head count.

*Job Title* Senior Finance Director – reporting to the Board Of Directors

*Major Duties*  
Restructure the Finance Department and transform it from data entry to an adding value Finance Function in all aspects of planning, reporting, control, analytical, treasury and financial accounting.

My designation as Senior Finance Director led me to perform/responsible/initiate the following duties:

- Unify the Chart of Accounts, Reporting Package and deadline for all BTIG Co.’s (6 Co.’s)
- Annual Budget and budgetary control on account level, with a quarterly RF in addition to Balance Sheet forecast;
- Pricing, Costing and Profitability by SKU
- Cash Flow and Working Capital Management
- Set the Finance and the Group Medium and Long Term Strategies
- Standardize the accounting treatments/processes between the Group companies;
- Maximize automation and synergies between the current available applications;
- Redesign Current SOP’s & Process Mapping and start P&P’s Manual;
- Present to the Board of Director update on the Company financial performance;
- Monitor and identify over spending and ensure proper justifications from the BU’s and CC holders;
- Monthly Closing review with GM’s and top line review with the Top Management;
- Introduce and ensure proper implementation of Level Of Authorities Matrix;
- Setting KPI’s for direct reportees and ensure deliverables;
- Design and finalize the Finance Dash Board;
- Leverage current calibers;
- Meet and finalize the external audit report with the external audit partner.

**\* February 2006 till July 2012**

*Employer* **Savola Foods Company** (Formerly: Savola Edible Oils Co. and United Sugar Co.)  
Savola Food is rapidly becoming one of the world’s leaders in branded edible oil industry and the region’s leader in branded sugar.

United Sugar Company of Egypt (USCE) is one of Savola Foods Companies, its core business is refining raw sugar in its plant in Sokhna – Egypt and to be the 1<sup>st</sup> privately owned refinery in Egypt with a capacity of 750,000 Ton expandable to 1,200,000 Ton. The Factory was launched in April 2008 and currently we are number 1 in the market with a market share exceeding 25%, company turnover is exceeding **EGP 2 Billion**

Alexandria Sugar Company (ASC), the main line of business of ASC is to produce White Sugar from Beet Root. The capacity of ASC is to produce 180 KMT of White Sugar, 60 KMT of Molasses and 60 KMT of Fodder (beet root pulp). ASC expected to startup May, 2013 and expected turnover (full fledged) **EGP 1 Billion**

*Job Title* Senior Finance Director reporting to the Business Unit VP

*Major Duties*  
Responsible for the Finance Department in all its aspects, planning, costing, reporting, treasury, financial accounting and tax.

My designation as Senior Finance Director led me:

- Being the GM delegate, lead the business in all its aspects in the absence of the GM;
- Responsible on the Investment Module as well as the Planning Module;
- Prepare the sensitivity analysis for the NPV as well as the IRR on different scenarios for the startup;
- Finalizing extension of Medium Term Loan (MTL) by \$54M to finance the project overspending with the same rates and conditions of the original MTL
- Involved in the Oracle Committee for the implementation of the ERP system (all modules are up and running)
- Challenge and affect hedging proposition made by our Risk Management and Brokers
- Maintain the sugar buying plan (\$ 400M);
- Review the Annual Operating plan in accordance with the company strategy and revise on a quarterly basis based on the fundamental changes;
- Meet and finalize the external audit report with the external audit partner as well as the corporate internal audit team;
- Present to the Board of Director update on the Company financial performance and CF;
- Maintain the company relation with the leader bank and syndicate banks, meet with banks top Management for updates on business strategies;
- Obtain new facilities and refinance current facilities with competitive rates;
- Managing our Working Capital and Cash Flow;
- Attend and lead the Business Leading Team Meetings;
- Monitor and identify over spending and ensure proper justifications from the cost center holders;
- Ensure proper application of the Level Of Authorities Matrix;
- Setting KPI's for direct reportees and ensure deliverables;
- Out of Box solution to realize gains
- Ensure proper utilization of the ERP system (Oracle).

*Employer* Savola Foods Company (Formerly: Savola Edible Oils Co. and United Sugar Co.) considered to be one of the Saudi Arabia Kingdom's leading industrial companies. Savola Foods has major holdings investments in:

- Saudi Arabia;
- Egypt;
- Iran;
- Jordan;
- Morocco;
- Algeria and
- Kazakhstan

*Job Title* Savola Foods is employing more than 10,000 employees.  
Divisional Internal Audit Senior Director

*Major Duties*

Responsible for auditing the Company's Internal Control Systems and ensuring the Financial Policies and Procedures are adhered to at all times.  
Being responsible for the Group, I have audited (on add-hoc basis) all the Business units operations.

My designation as Divisional Internal Audit Senior Director led me to perform the following duties:

- Review the Group Financial Policies and recommend changes to the Procedures where considered desirable;
- Perform Fraud investigation;
- Undertake periodic Internal Audits of all the Operating Companies and prepare detailed reports on the outcome and make recommendation for corrective action where required;
- Ensure follow-up action is taken where remedial action has been approved and that the required changes have occurred;
- Investigate in depth and report on the implementation and strict adherence to the Company's Policies and Procedures by all levels of Employees within the Company and that deviations do not occur;
- Identify training needs to overcome weaknesses in the knowledge of the staff and substitute the staff whenever is necessary;

- Review the monthly Company accounts, investigate and report on major variances or abnormalities;
- Undertake special investigations on add-hoc basis;
- Coordinate with and assist, as necessary, the Company's External Auditors.

**\* August 2004 till January 2006**

*Employer*

**Future Pipe Group**

Future Pipe Group (FPG) is today the leading global player in the pipe manufacturing industry with a vision of becoming the BEST in High Tech. Pipes. FPG has evolved through expansions and in some cases acquisitions of other pipe manufacturing companies to become a global group of companies with skills and infrastructure that go beyond pipe manufacturing that is spreaded through the Six Continent, and particularly in the U.S.A., Europe, North Africa, The Middle East, The Gulf as well as Asia, employing more than 2000 employees.

*Job Title*

Group Internal Audit Manager

*Major Duties*

In addition to the Establishment of the Internal Audit Department in terms of Methodology and Staffing, I was responsible for auditing the Company's Internal Controls and ensuring that the Financial Policies and Procedures are adhered to. Being responsible for the whole Group companies, I have had the opportunity to visit and interact with top Management of most of the Company's locations.

My post as Group IA Manager leaded me to perform the following duties:

- Founding the Department Methodology, Strategy and Standards.
- Recruiting the adequate force to carry over Audit Assignment for the whole Group.
- Investigate in depth and report on the implementation and strict adherence to the Company's Policies and Procedures and on the other hand, recommend changes to the Procedures where considered necessary.
- Undertake periodic Internal Audits for all the Operating Companies, prepare detailed Audit Report and recommend corrective action plan that improves operation.
- Ensure follow-up action is taken where remedial action has been approved and that the required changes have occurred
- Review the monthly Group Financial Results, investigate and report major variances or abnormalities.
- Undertake other investigations as instructed by the Vice President.
- Coordinate with and assist, as necessary, the Company's External Auditors – E&Y.
- Analyze financial reports through the use of financial ratios, past performances and trend analysis, etc.

**\* November 2001 - July 2004**

*Employer*

**The Coca Cola Bottling Companies of Egypt**

Coca Cola Egypt (CCBCE) is the biggest beverage company in Egypt and it is a member of Coca Cola International.

*Job Title*

Regional Internal Audit Manager

*Major Duties*

- Member of the company turnaround scheme, establishing special monthly checklist (previously initiated by me) covering internal controls and performance ratios for Working Capital elements.
- Perform reviews of assigned organizational and functional activities.
- Obtain, analyse and appraise data in order to create an objective opinion about the adequacy and effectiveness of the activities under review.
- Plan and execute audit in accordance with the Accepted Standards.
- Testing and evaluate management's controls on the work processes, accounting cycles and ensure the validity of segregation of duties.
- Review the region's FS's and helping in any financial issue.
- Ensure region's compliance with the company's policies and procedures.
- Challenge management new policies and express opinion.

- Perform a full provision study for the region's assets.
- Direct, counsel and instruct staff assigned to the audit and finally review their work to ensure the adequacy and efficiency of work performed.
- Perform a presentation to management during & at the end of the audit.
- Report audit findings and recommendation for unsatisfactory issues in order to improve work efficiency and minimize cost.
- Perform special assignment for the company's asset management.
- Appointed by financial department for helping in the company year-end closing.

**\* April 2000– November 2001**

*Employer*            **The Coca Cola Bottling Companies of Egypt**  
*Job Title*            Group Financial Accountant / Finance Department

*Major Duties*

Working as a Group Financial Accountant responsible for the Group Balance Sheet and reporting directly to the Group Financial Controller led me to perform the following duties:

- Monitoring the sites' (14 site all over Egypt) balance sheets and performs the required adjusting entries for any misstatement.
- Ensure that the combination of the sites is properly performed.
- Preparing a full set of Financial Statements.
- Reviewing the Financial Managers' report (14 FM) monthly.
- CCBCE monthly close the books, which lead to the proper monthly accruals.
- Perform a quarterly provision study for the company's assets.
- Aiding in establishing the company's new financial policies.
- Helping the sites' Financial Managers in any accounting problem.
- Helping in the preparation of the monthly results presentation to the BOD's.
- Revising the fixed assets and project in progress movement monthly.
- Preparing checklists to the Financial Managers in order to control there monthly closing in order to present it to me on the established time table.
- Performing analytical review to test monthly depreciation & interest expense.
- Reconciliation of the sites' balance sheets to the group balance sheet any variances are detected and investigated.

**\* November 1996 – March 2000**

*Employer*            **Ernst & Young –Kuwait (Al-Aiban, Al-Osaimi & Partners)**  
 Public Accountants & Management Consultants

*Job Title*            Senior / Audit Department.

*Major Duties*        For most of audit assignments the following duties were performed:

- Perform high-level Strength, Weaknesses, Opportunities & Threats [SWOT] analysis, reaching to proper recommendations helping clients to improve profitability and reduce business risk.
- Obtaining sufficient understanding, evaluating, criticizing and restructuring of the internal control structures in order to assess the control risk and though the combined risk assessment.
- Planning the nature, timing, and extent of tests to be performed.
- Obtaining sufficient competent evidential matter through inspection, observation, inquiries, and confirmations to afford a reasonable basis to form a reasonable opinion regarding the financial statement under audit.
- Assessing the accounting principles used and significant estimates made by the company's management.
- Ensure compliance with IAS or UK or USA GAAP (based on the reporting requirement that varies from audit to another).
- Perform financial and business analyses including ratio analysis and evaluating decision-making process.
- Evaluate the overall financial statement presentation.
- Prepare the Auditor's Report, clients' financial statements and accompanied disclosures.
- Prepare the Management letters.

- Report the results to audit partner and / or audit manager (based on the size of the company under audit).
- Supervise accountants, assistant accountants and trainees control their time & assess their performance.
- Performed Agreed Upon Assignments (Review & Central bank reporting), Duties are different from assignment to another based on the circumstances.

*Major activities Audited*

I have participated in the audit of:

- Islamic Financial Institutions.
- Financial Institutions.
- Investment companies.
- Insurance companies.
- Contracting companies.
- Manufacturing companies.
- Trading companies.
- Non for profit organizations.

**\* January 1994 - November 1996**

*Employer*            **KPMG –Egypt (Hazem Hassan & Partners.)**  
Public Accountants & Management Consultants

*Job Title*            Semi Senior / Audit Dept.

*Major Duties*        For most of audit assignments the following duties were performed:

- Participate in obtaining sufficient understanding of the internal control structure.
- Participate in planning the nature, timing, and extent of tests to be performed.
- Obtaining sufficient competent evidential matter through inspection, observation, inquiries, and confirmations to afford a reasonable basis for an opinion regarding the financial statement under audit.
- Report the results to audit manager and / or senior auditor (based on the size of the company under audit)

*Major activities Audited*

I have participated in the audit of:

- Financial and Islamic Financial Institutions
- Manufacturing companies.
- Not For Profit Organizations
- Motor Vehicles
- Trading companies.

**LANGUAGES:**

- **Arabic**                    : Mother Tongue
- **English**                   : Excellent
- **French**                    : Very Good

**COMPUTER LITERACY:**

I have been working for approximately ten years in a fully computerized environment, accordingly capable of:

- Using Scala/ BaaN/ Oracle ERP system.
- Using Oracle Financial Application.
- Using the computer as an audit tool (through various specialized software).
- Using various applications in the day to day activities (Windows, Excel, Word, Power Point & Lotus notes).
- Very good knowledge of the internet applications.
- Auditing companies maintaining various computerized systems (this allowed me to gain familiarity with Main Frame environment).

**PROFESSION TRAINING COURSES:**

- Leading for Organizational Impact by Center for Creative Leadership (CCL)  
*[3 full extensive days in USA]*
- Leadership Training for Savola Executive managed by Logic  
*[3 full extensive days]*
- Customized Mini MBA for Savola Executive managed by LUMPS  
*[10 full extensive days]*
- Becker CPA review course managed by American University  
*[4 months course, three times a week, 5 hours a day]*
- Advanced Audit and accounting managed by Ernst & Young (Bahrain)  
*[45 hours course]*
- Intermediate Audit and accounting managed by Ernst & Young (Kuwait)  
*[45 hours course]*

**OTHERS:**

- Passing the Intermediate examination of the Egyptian Society of Accountants and Auditors (ESAA).

**REFERENCES:**

Will be furnished upon Request.

الرقم : 2021/RMCCS/20 م  
التاريخ : 2021/01/05 م

السادة / هيئة الأوراق المالية المحترمين

**الموضوع: كتاب تمثيل في مجلس إدارة شركة الباطون الجاهز والتوريدات الإنشائية  
المساهمة العامة**

تحية واحتراماً وبعد ،،

بالإشارة الى كتاب شركة الأسمنت العربية البحرين القابضة نرجو ان نعلمكم بانه تقرر تعيين السيد/ عمرو أسامة كامل إبراهيم ، ممثل شركة أسمنت العربية البحرين القابضة لدى مجلس إدارة شركة الباطون الجاهز والتوريدات الإنشائية ، بدلاً من السيد / معتز محمد مرتضى إعتباراً من تاريخ 2021-01-02، على أن يتم اتباع الاجراءات الرسمية بهذا الخصوص في اقرب اجتماع للهيئة العامة لديكم.

وتفضلوا بقبول فائق الاحترام والتقدير

المدير العام

المهندسين / رجا العلمي  
شركة الباطون الجاهز والتوريدات الإنشائية م.ع.م

باطون  
المملكة  
KINGDOM CONCRETE

شركة الباطون الجاهز والتوريدات الإنشائية م.ع.م

