



بورصة عمان  
الدائرة الإدارية والمالية  
الديوان  
٢٠١٤ . للبريد  
3565  
11006  
الهيئة العامة للغرفة التجارية والصناعية

بسم الله الرحمن الرحيم

الرقم : قانونية / ٢٢١٨ / ١٠ / ١  
التاريخ : ٢٠١٤ / ٩ / ٤

السادة بورصة عمان المحترمين

السلام عليكم ورحمة الله وبركاته

الموضوع : ممثل عضو مجلس الإدارة المؤسسة العامة للضمان الاجتماعي

نرجو إعلامكم بأنه وردنا كتاب من المؤسسة العامة للضمان الاجتماعي يحمل الرقم ٢٥٧٨ / دد بتاريخ ٢٠١٤ / ٩ / ١ يعلمون البنك بموجبه بأنه تم تغيير ممثلهم في مجلس الإدارة ليصبح سعادة السيد عماد القضاة بدلاً من سعادة الدكتور المهندس لؤي سحويل .

مرفق بطيه صورة عن جواز السفر وبطاقة الأحوال المدنية الخاصة بالسيد عماد القضاة بالإضافة الى السيرة الذاتية له ، علماً بأنه قد تم إبلاغ مراقب عام الشركات في وزارة الصناعة والتجارة بالتغيير الذي طرأ على ممثل المؤسسة العامة للضمان الاجتماعي / صندوق استثمار أموال الضمان في مجلس إدارة البنك .

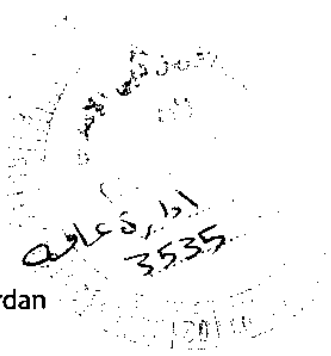
مع الاحترام ،،،

سامي الأففاني  
المدير العام

مرفقات : كما ورد أعلاه



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الرقم : ٢٥٧٨  
التاريخ : ٩/١٤/٢٠١٤

السادة بنك الأردن دبي الاسلامي المحترمين

تحية طيبة وبعد،

أود إعلامكم بأنه قد تقرر تسمية سعادة السيد عماد القضاة ممثلاً عن  
المؤسسة العامة للضمان الاجتماعي في مجلس ادارة البنك بدلاً من  
سعادة الدكتور لؤي سحويل وذلك اعتباراً من 2014/9/2.

وتفضلوا بقبول فائق الاحترام ،،،

سليمان الحافظ

رئيس صندوق الاستثمار

Emad J. Kodah  
Mobile: +962 77 7486070  
Tel: 962-6-5560256  
Box 926252 Amman Jordan  
Emad.k@ssiu.gov.jom

### **Professional Experience**

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- |                  |  |   |
|------------------|--|---|
| 7/2009 - present | <b>Head of Equity Investment Department</b>  | Social Security Investment Fund<br>Amman - Jordan |
|                  | <ul style="list-style-type: none"><li>- Manages a JD 3000 Million equity portfolio in local market (Passive portfolio )</li><li>- Maintains and monitors the passive Equity portfolio by rebalancing it based on company fundamentals, to ensure maintenance of adequate stock exposure.</li><li>- Undertakes active trading to enhance the short term performance of the active portfolio by utilizing opportunities arising out of market volatility.</li><li>- Manages fundamental financial analysis, to facilitate prudent investment decision making.</li><li>- Manages equity valuation to help in making investment recommendations.</li><li>- Oversees corporate governance by ensuring that the companies SSIU has a stake in, are performing in accordance with corporate governance laws and regulations.</li><li>- Manages staff and team members of the Equity Investments department, and sets out goals and responsibilities.</li></ul>  |   |
| 12/2002 - 7/2009 | <b>Head of Treasury Department</b>   | Social Security Investment Fund<br>Amman - Jordan |
|                  | <ul style="list-style-type: none"><li>- Manages a JD 900 Million portfolio in money market and capital markets</li><li>- Manages the trading activity in derivatives such as Forward Rate Agreements, Interest rate swaps, etc. to enhance investment returns for Unit.</li><li>- Acts as a member of the Investment Committee to discuss and evaluate investment strategies.</li><li>- Manages staff and team members of the Treasury department, and sets out goals and responsibilities.</li><li>- Evaluates performance / returns form existing treasury products to recommend continuation or reduction in usage. Also recommends new products</li><li>- Prepares Treasury department budget and business plan and follow up on the achievement of the same, on a periodic basis.</li><li>- Scouts for best possible deals like Repos, reverse Repos , etc to get maximum return and tax benefits.</li><li>- Supervises placement of time deposits by choosing the best return and maturity profile in the market.</li><li>- Participates in auction of treasury bills by deciding the pricing strategy and the size of investment.</li><li>- Hedges existing currency exposures to protect SSIU's outstanding, by seeking the best possible Forex rates.</li></ul> |   |

07/2008 - 7/2009

**Acting Equity Investment Manager**

Social Security Investment Fund  
Amman - Jordan

- Manages a JD 4000 Million equity portfolio in local market (Passive portfolio)
- Manages a JD 60 Million equity portfolio in local market (Active portfolio)
- Maintains and monitors the passive Equity portfolio by rebalancing it based on company fundamentals, to ensure maintenance of adequate stock exposure.
- Undertakes active trading to enhance the short term performance of the active portfolio by utilizing opportunities arising out of market volatility.
- Manages fundamental financial analysis, to facilitate prudent investment decision making.
- Manages equity valuation to help in making investment recommendations.
- Oversees corporate governance by ensuring that the companies SSIU has a stake in, are performing in accordance with corporate governance laws and regulations.
- Manages staff and team members of the Equity Investments department, and sets out goals and responsibilities.

04/2005-01/2006 **Acting Chief Executive Officer**

Social Security Investment Fund  
Amman - Jordan

- Runs with overall portfolio targets for the Unit. Also manages individual targets for each investment department.
- Develops investment strategies and relates those strategies to market opportunities for the Unit
- Manages all investment strategies implemented by the Unit.
- Ensures that the investment plans under management are ahead of other plans in the market.
- Scans external environment, analyzes internal processes, initiates, develops and implements strategic initiatives for the entire SSIU operations.
- Provides inputs, sets direction, guides and monitors workflows and sets standards to improve operational efficiency.
- Ensures the integrity and accuracy of the entire financial process, external financial statements; tax and regulatory reports and MIS reports.
- Plays an active role across functions for strategies on cost control, outsourcing, change management, compensation policies etc.
- Provides leadership and strategic direction to the Unit's operations, finance and support functions.

08/2000 - 11/2002

**Portfolio Manager, Foreign Investment & Operations Department**

Central Bank of Jordan

- Manages a US\$150 million portfolio as a pilot project in the central Bank.
- Manages the portfolio with a view to enhancing return
- Investments heavily in the US market, including fixed income Securities.
- Works closely with Corporate Banking and other lines of business to execute on portfolio management strategies to mitigate risk, maximize profitability, maintain high asset quality while meeting customer needs for an assigned portfolio

- Manages and develop assigned foreign portfolio which includes performance of annual reviews.
- Approves additional risk exposure to assigned clients, within approved level of personal authority including loans, treasury management products, foreign exchange products and derivative exposure.
- Lifts much of the daily and monthly account administration work off the related Relationship Manager and ensures that this work is done promptly and effectively
- Serves as mentor and guide to analysts in developing key portfolio, underwriting and leadership competencies.
- Serves as advisor to other Portfolio Managers and Relationship Managers as they encounter more complex deals and would benefit from additional inputs.

1996 - 08/2000

**Chief Dealer, Foreign Investment & Operations Department**

Central Bank of Jordan

- Invests in capital markets , Including euro Bonds.
- Ensures foreign exchange position, and negotiates prices at which such exchanges shall be purchased and sold, based on demand, supply, and stability of currency: Refers to international bank market rate to determine foreign exchange rates.
- Establishes local rates based upon international bank rates, size of transaction involved, stability of market, and bank's balances available to fund customer requirements.
- Negotiates purchase and sale of foreign exchange drafts on foreign exchange market, and adjusts deposit balances with foreign banks.

1991-1996

**Dealer foreign Investment & Operations Dept**

Central Bank of Jordan

- Assist/work with Head of Treasury to manage the asset and liability book.
- Responsible to manage money market accrual book with specific management of major currencies within approval limits.
- Balance the currency books within authorized limits
- Provide swap point and interest rate to RMs.
- Provide support to foreign exchange dealer when he is away from office.
- Monitor Liquidity Requirements.

1989-1991

**Deputy Head, Central Accounting Division**

Central Bank of Jordan

- Participates in developing the business unit strategic plan and sets goals and priorities based on the direction set for the unit. Follows through to ensure objectives are met.
- Contributes to the development of the department's budget and manages the expenses for own division.
- Audits Central Bank s Operations and accounts.
- Processes the Investment Department Books.

1986-1988

**Directorate of Public Security**

Military Service

Amman – Jordan

- Develop and maintain operating procedures and policies.
- Coordinate response for medical emergencies effecting students, staff, and the campus community.
- Develop, maintain, and update college emergency response plans, procedures, and documents.
- Serve on District standing committees as assigned.
- Recommend and administer department budget.

**Education**

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**MBA**, Sul Ross state University (SRSU), Alpine, Texas, 1984-1985      **GPA 3.5/4.**

**BA** in Managerial Sciences , Yarmouk University , Irbid , Jordan ,1980-1984 **GPA**  
72.8/100

**Conferences & Workshops**

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- Instruments of Financial Markets, Swiss National Bank, Gerzensee, Switzerland  
October 8-26,2001 : Intensive on financial market analysis , including foreign  
derivatives .
  - Advanced training on risk and reserve management, institute of banking studies,  
Jordan, January 2001 : Introductory course on risk measures .
  - Second sovereign dept management forum, world bank, Washington DC ,  
November 1-5,1999 : applied intensive course on debt management techniques.
  - Asset / liability Management for Authorities , Salomom Brothers , London , May  
23-28, 1999 : training on Asset / Liability techniques .
  - Social Security and Pension Fund Workshop, Investcorp Bank, March 16,2006,  
Manama Bahrain.
  - Asset and liability Management for Banks ,International Faculty of Finance,  
London, November15-17,2006. : training on Asset / Liability calculation and  
hedging.

### ***Activities and Memberships***

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- Member of board of directors in Jordan Post. (Dec 2007- 2010 )
- Member of board of directors in Jordan Kuwait Bank. (Sep 2007- 2013
- Member of Internal Auditing Committee in Jordan Kuwait Bank. (Sep 2007- 2013)
- Member of the Investment Committee in the Social Security Investment Fund (2003- Present)
- Head of Asset & Liability Committee in the Social Security Investment Fund (2005- Present)
- Member of board of directors in Al Daman For Investment. (2004-2005)
- Active member at the Jordanian Forex Association since 1995 .
- President of International Students Association SRSU , June – December 1985

### ***Skills***

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- Languages : Arabic : fluent, English : fluent
- Computer software: Microsoft suite (Excel, Word), Bloomberg, Reuters, Advent.

**SIGNATURE OF HOLDER**



Type of test: P

Country Code / **JOB**

Passport No. رقم جواز السفر  
M260932

EMAD JAMAL AHMAD KUDAH

عماد جمل احمد القصّاص

Date of Birth : تاريخ الميلاد  
03 MAY 1961

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AL SALT 24.0

05 JUN 2013

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04 JUN 2018

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 ۵-۶-۷ : ۸  
 ۹-۱۰-۱۱ : ۱۲

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