

THE ARAB POTASH	
Establish In	: 1958
Address	: Al-Shmaisani - Amman
Telephone	: 5200520
P.O.Box	: (1470) Amman 11118
E-Mail	: info@arabpotash.com
Fax	: 5200098
No. of Branches	: Local: 3 Abroad: —
Auditors	: Earnst & young
Legal Counselor	: Osama Malkawi
<u>Main Objectives of the Co.:</u> Extraction of salts and other chemicals from the Dead Sea brines , and setting up of the industries derived from the salts and chemicals extracted from the Dead Sea of its bottom or from the concession area.	

Board of Directors Jordainian Ministry of Finance /Chairman Jordainian Ministry of Finance Jordainian Ministry of Finance Jordainian Ministry of Finance Islamic Bank for Development Libyan company for foreign investments General Authority for Investment PCS Jordan Ilc PCS Jordan Ilc PCS Jordan Ilc Iraqian Government Arab Company for Mining Arab Company for Mining
General Manager Michael Hoga
Termination Date of the Board: 17-04-2012

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	PCS LLC Jordan	27.96
2	Jordan Investment Corporation	26.88
3	Arab Mining Co.	19.96
4	Islamic Development Bank / Jeddah	5.16

No. of Employees			
	Male	Female	Total
Jordanians	1845	79	1924
Non-Jordanians	9	0	9

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	1,363	169	11	1,543	480,237	137,965	3,372	621,574	0.576	0.166	0.004	0.746
Companies	11	5	8	24	379,478	20,953,938	23,614,483	44,947,899	0.455	25.150	28.343	53.948
Funds	3	0	3	6	102,644	0	1,013,608	1,116,252	0.123	0.000	1.217	1.340
Gov.Agencies	1	0	0	1	3,117,328	0	0	3,117,328	3.742	0.000	0.000	3.742
Government	1	7	0	8	22,397,802	11,116,645	0	33,514,447	26.882	13.343	0.000	40.225
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	1,379	181	22	1,582	26,477,489	32,208,548	24,631,463	83,317,500	31.779	38.658	29.563	100.000